

## VOLUNTEER ACKNOWLEDGEMENT, WAIVER, AND RELEASE

I certify that I am volunteering my services to Harris County and \_\_\_\_\_ on an as-needed basis without expectation of compensation or benefits. (Name of Department)

I acknowledge and understand that I am not an employee of Harris County and will receive no pay, benefits, or other privileges of employment of any kind for my services, including, but not limited to, salary, travel, parking, reimbursement for my transportation, or any other expenses whatsoever which may be incidental to my services as a volunteer.

I acknowledge and understand that because I am not an employee of Harris County, I am not entitled to any benefits normally associated with employment, such as workers' compensation, retirement, and paid leave accrual.

I also understand that I am not eligible for unemployment compensation benefits when my volunteer assignment ends, even if Harris County terminates my services.

I certify that I have not been promised and have no expectation that I will receive a paid position as a result of my volunteer work. I also understand that I must abide by the rules and regulations of Harris County and \_\_\_\_\_ to the best of my ability, including complying with all applicable federal, (Name of Department) state, and local laws.

I understand that my services as a volunteer can be terminated at any time by me or by Harris County or \_\_\_\_\_ (Name of Department).

I acknowledge and understand that I may be exposed to confidential information while volunteering my services, and I agree to respect the confidential nature of all information. I also agree not to remove such information from Harris County premises or to make any copies of such information without the express approval of Harris County.

I understand that I may use a Harris County computer or electronic communication device in the course of my volunteer responsibilities, and I agree to safeguard my passwords or any other authorizations that I am given that allow access to confidential information. I accept responsibility for all activities undertaken using my password or other forms of authorization.

I have read and agree to the volunteer acknowledgement, waiver, and release statement.

\_\_\_\_\_  
(Print Name)

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)