

## **Non-Employee County Vehicle Transportation Policy**

### **PURPOSE:**

The purpose of this policy is to provide guidance related to the transportation of non-County employees (e.g. volunteers, interns, Contractors, etc.) in Harris County vehicles.

### **SCOPE:**

This policy applies to all non-County employees (e.g. volunteers, interns, Contractors, etc.).

### **POLICY:**

It is the policy of Harris County Public Health (HCPH) to allow volunteers, interns, and Contractors to ride in Harris County vehicles if such transportation is a necessary or reasonable part of the internship program under the affiliation agreement, or of the volunteer or Contractor's duties to HCPH. It is of the sole discretion of the intern, volunteer, or Contractor to accept transportation in a County vehicle, and Harris County will assume no responsibility for non-employees that decide to ride in County vehicles. Non-employees have the option to travel in their personal vehicle, or to decline a volunteer/intern/Contract position that requires work outside of a Harris County facility.

### **INDEMNITY AND RELEASE:**

*I AGREE TO INDEMNIFY AND HOLD HARMLESS HCPH AND HARRIS COUNTY, INCLUDING OFFICERS, EMPLOYEES, AND AGENTS OF HARRIS COUNTY AND HCPH, FROM ALL CLAIMS OF ANY CHARACTER, TYPE, OR DESCRIPTION, INCLUDING, BUT NOT LIMITED TO, NEGLIGENCE, GROSS NEGLIGENCE, AND/OR WILLFUL AND MALICIOUS CONDUCT ARISING OUT OF MY ACTIVITIES. I ALSO RELEASE AND HOLD HARMLESS HCPH AND HARRIS COUNTY, INCLUDING OFFICERS, AGENTS, AND EMPLOYEES, FROM ALL CLAIMS OF ANY CHARACTER, TYPE, OR DESCRIPTION, INCLUDING, BUT NOT LIMITED TO, NEGLIGENCE AND/OR GROSS NEGLIGENCE, WHETHER OR NOT AN INJURY TO ME OR TO MY PROPERTY IS CAUSED BY HARRIS COUNTY AND HCPH, INCLUDING ALL OFFICERS, EMPLOYEES, AND AGENTS OF HARRIS COUNTY AND HCPH, WHETHER OR NOT SUCH NEGLIGENCE IS CAUSED BY AN OFFICER, EMPLOYEE, OR AGENT OF HCPH OR HARRIS COUNTY.*